Federation of
Great Ellingham Primary School &
Rocklands Community Primary School

School Uniform Policy

Approved by Governors: Spring 2026

Signature: *Julie L Dekker* Executive Headteacher

Signature: *Heather Musk* Chair of Governors

To be reviewed : Spring 2027

Reviewed every year

Our federation's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our federation will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Executive Headteacher, who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our federation has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the school sweatshirt, features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items,
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items, through FoGES/FoRS
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our uniform:

- Red sweatshirt/jumper/cardigan for pupils at Rocklands Primary. If possible, the sweatshirt should be the one with the school logo on it, available from Mapac (see link via school website)
- Royal blue sweatshirt/jumper/cardigan for pupils at Great Ellingham Primary. If possible, the sweatshirt should be the one with the school logo on it, available from Mapac (see link via school website).
- No other branded uniform items are required.
- Trousers/shorts/skirts/pinafore dresses can be either black or grey.
- White polo shirt, long-sleeved white button through shirt or short-sleeved button through shirt.
- Gingham dresses can be worn, in the same colour as the school's sweatshirt.
- White/grey /black socks of any length.
- Black shoes (not trainers) or sandals (in the summer but worn with socks).

- PE kit: trainers, sweatshirt (not hoody), jogging bottoms, shorts all either blue or black, white/red/blue t-shirt.
- No jewellery except ONE pair of small ear studs (to be removed or covered with tape during PE/ swimming lessons)
- Medium to long hair to be tied back with a small hair tie/band. Large hair bows/accessories are discouraged. Children should attend school with undyed hair.

Where to purchase it

- Parents and carers can obtain the school sweatshirt from Mapac (see school website) all other uniform items can be bought more widely from high street retailers or local supermarkets.
- Information about second-hand uniform can be obtained by contacting the individual school office or by contacting a member of either FoGES or FoRS.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Executive Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

- In good condition

Parents are also expected to contact the Executive Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The federation will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. Ongoing breaches of our uniform policy will be dealt with by the Executive Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our federation's context
- Is implemented fairly across both schools
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

Links to other policies

This policy is linked to our:

- Positive Behaviour policy
- Anti-bullying policy
- Complaints policy